

**VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT**

DG – Directorate – Unit	REFORM-B-1
Post number in sysper:	300526
Contact person:	Christoph SCHWIERZ – Head of Unit
Provisional starting date:	3rd quarter 2024
Initial duration:	1 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input checked="" type="checkbox"/> The following intergovernmental organisations: OECD, World Bank, IMF <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein,	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: <a href="#">Click or tap to enter a date.</a>

**Entity Presentation (We are)**

Directorate General for Structural Reform Support (DG REFORM) is under the coordination of Commissioner Ferreira. The mission of DG REFORM is to provide and coordinate technical support to Member States for the preparation and implementation of structural reforms - in particular in the context of economic governance process - as well as for the efficient and effective use of the European Union funds. The support is open to all Member States, upon request.

DG REFORM currently provides support to 27 Member States. It has approximately 200 members of staff based in Brussels, Athens, Nicosia, Zagreb and Bucharest. It is composed of a management team, a horizontal policies unit and two Directorates. Directorate A is composed of 4 units responsible for budget and finance; planning, evaluation and coordination of support; Cyprus settlement support and Communication and Performance Management. Directorate B is composed of 5 units responsible for revenue administration and public financial management; governance and public administration; sustainable growth and business environment; labour market, education, health and social services; and financial sector and access to finance.

DG REFORM manages the Technical Support Instrument (TSI). The TSI is the European Commission's key tool for supporting Member States in designing and implementing growth-enhancing and inclusive reforms, which can also offer support to Member States for the preparation and implementation of their Recovery and Resilience Plan. The TSI has a dedicated budget and a legal framework for the provision of technical support to Member States. DG REFORM also manages the Aid Programme for the Turkish Cypriot community.

The vacancy is in the revenue administration and public financial management Unit (REFORM.B1) the role of which is to coordinate support to Member States (conception, design, implementation and monitoring of technical support programmes and projects) in the following main areas: public financial management and expenditure policy, revenue administration including customs, tax policy. The Unit is composed of 16 staff members, based in Brussels (15) and Athens (1).

### **Job Presentation (We propose)**

The seconded expert will provide support in the area of the revenue administration including customs.

In the area of activity, the seconded expert will be responsible for the following tasks:

- Design, implement and monitor technical support projects in the field of revenue administration and customs authorities in EU Member States, covering areas such as administration of revenues, tax compliance, aggressive tax planning, tax fraud and evasion, digitalization of revenue authorities and tax policies, including economic modelling of tax policies. Furthermore, it also includes overseeing the implementation of the projects, in order to promote quality, and underpin the sustainability of key structural reforms. This will involve close cooperation with Member States, other Commission services and technical support providers (Member States, international organisations, public agencies and private experts);
- Follow up and solve issues related to the implementation of technical support; this includes identification of reform bottlenecks and suggestion of means to overcome them through the provision of technical support, in coordination with relevant Commission services and the individual Member States requesting technical support in the field of revenue administration;
- Participate in missions related to the technical support in the field of revenue administration;

- Disseminate best practices for the implementation of structural reforms by intermediating support and sharing experience; and
- Assist in identifying reform needs and in formulating suggested means of overcoming them through the provision of technical support, in coordination with relevant Commission services and the individual Member State requesting technical support. This will involve working with requesting Member States on identifying issues/impediments/problems in their current revenue administration systems and in developing policy recommendations to improve said systems on the basis of best European and international practice and in line with related EU policies.

In light of these tasks, the post will require regular travelling to Member States, both for coordination/provision/monitoring of technical support in beneficiary countries and to strengthen links with possible technical support providers in Member States. It may also involve participation in missions undertaken with the IMF, the OECD or the World Bank.

The first secondment will be for 1 year with a possibility of extension based on mutual agreement. The maximum duration of the secondment is 4 years.

### **Jobholder Profile (We look for)**

#### Diploma

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) : economics, accounting, public administration/public law, audit, political sciences.

#### Professional experience

The expert should demonstrate a proven capacity to shoulder a high level of responsibility and should possess in-depth knowledge in a range of topics in the area of the field of revenue administration. At least 6 years of experience in this field, covering areas such as tax compliance and aggressive tax planning, tax fraud and evasion, and/or customs. Prior experience as a technical support provider, in particular through working in collaboration with international organisations, would be a strong plus for a candidate. The expert should also demonstrate sharp analytical skills and the ability to quickly learn and become operational in new topics, including procedural aspects of deploying EU funded technical support for the benefit of Member States. Excellent drafting and presentational skills in English are required. The ability to advance work quickly with sound judgement and to network effectively with colleagues - both internal and external - is essential. Prior experience as a manager of technical support projects would be advantageous.

#### Language(s) necessary for the performance of duties

The seconded national expert will work mostly in English. Excellent drafting and presentation skills in English are essential.

## **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience**: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority**: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer**: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills**: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

## **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

## **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

## **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)