



European Commission HR Strategy

People first – Modernising the European Commission

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A new **Human Resources Strategy** for the European Commission

Flexible Careers & Mobility

- Boosting career prospects for all staff
- Performance management

Attractiveness

- An attractive workplace
- Ensuring staff well-being and satisfaction

People First

HR Processes

- Supporting the change towards staff-focused, transparent and efficient HR services
 - Simpler, faster, digital and user-friendly processes

Selection & Recruitment

- Faster and agile selection and recruitment
- Balanced, diverse and flexible composition of staff

A new **External mobility action** for EC staff - concept

- Temporary mobility possibilities for all EC staff

National administrations

- Member States administrations
- National, regional, local level

International organisations

- UN, World Bank, African Union and more

Other EU institutions

- Council of the EU, European parliament, Committee of the Regions, European Court of Auditors, etc

Bodies & Agencies

- European Ombudsman, Executive Agencies, and more

A new **External mobility action** for EC staff – Win Win

- Benefits for all: staff, institution, receiving administrations

Personal development: Boost career prospects

- dynamic and rewarding career
- professional and personal development
- develop career potential
 - enrich their work experience
- gain expertise outside the organisation.

Attractiveness

- An attractive and modern workplace
- Ensuring staff well-being and satisfaction
- Valorisation of the experience gained

Cooperation and Policy implementation

- Knowledge sharing on policy areas
- better implementation of EU policies
- increased networking and common ways of working with the MS

A new **External mobility action** for EC staff - next steps

- Work in progress

2022: Concept note

**2023: Launch
programme**

- Regrouping of all scattered mobility schemes across the EC
- Consultation with relevant groups on Public administration (EUPAN, Expert Group, IGPA)
- Valorisation of the experience gained
 - Evaluation

Thank you!