



Links between the TSI and national public administration reforms

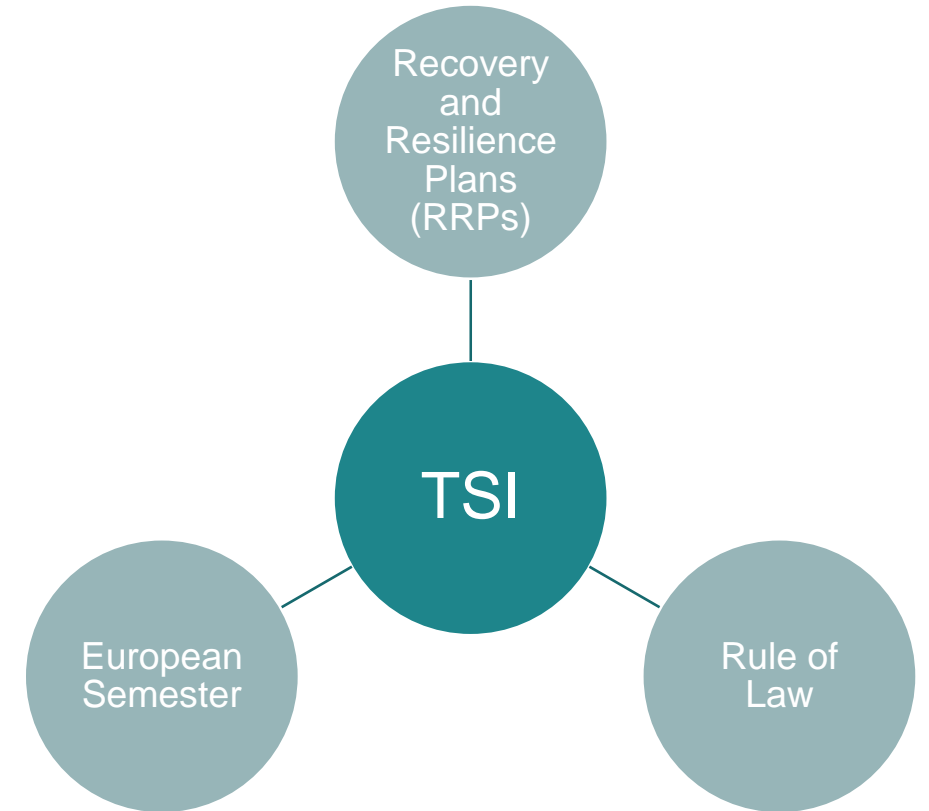
Athina MANTA, policy officer, Unit B2: Governance and Public Administration

*Directorate General for Structural Reform Support
(DG REFORM)*

TSI and European Semester, Rule of Law and RPPs

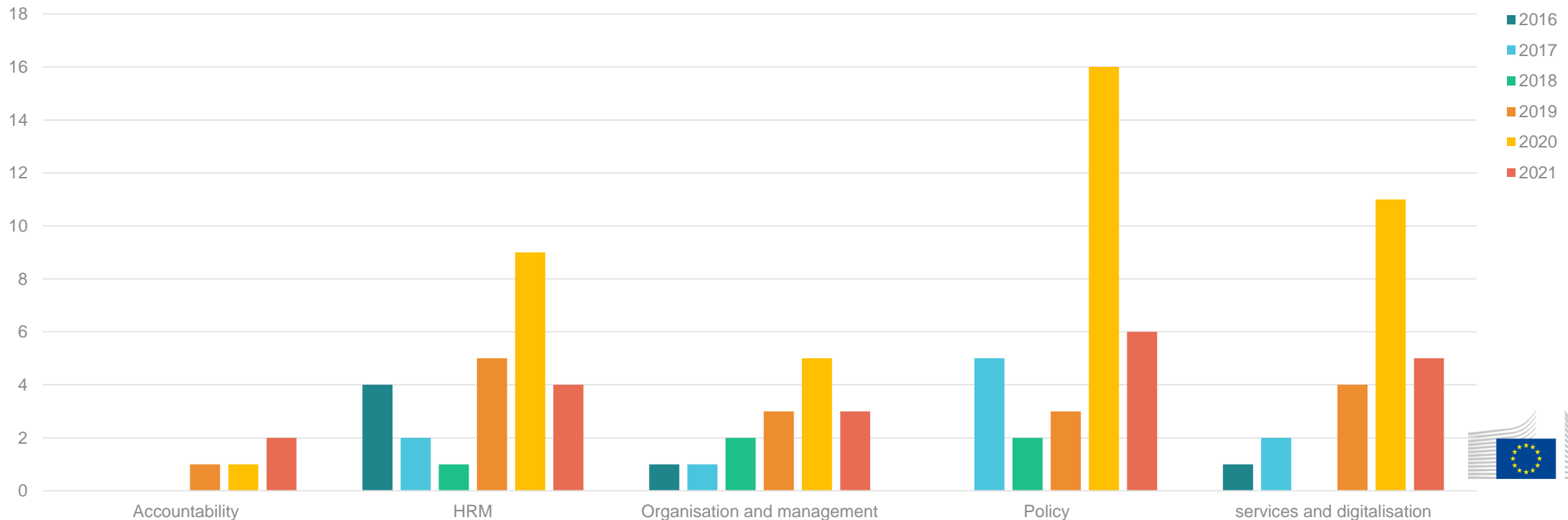
EU Member States can request technical support under the TSI linked to:

- EU objectives and policies
- National reforms
- Implement resilience-enhancing reforms in the context of EU economic governance, such as those arising from country-specific recommendations under the **European Semester**
- Address recommendations from **Rule of Law reports**
- Prepare, amend, implement and revise **National Recovery and Resilience Plans (RRPs)** under the Recovery and Resilience Facility



Focus of reforms 2016-2021

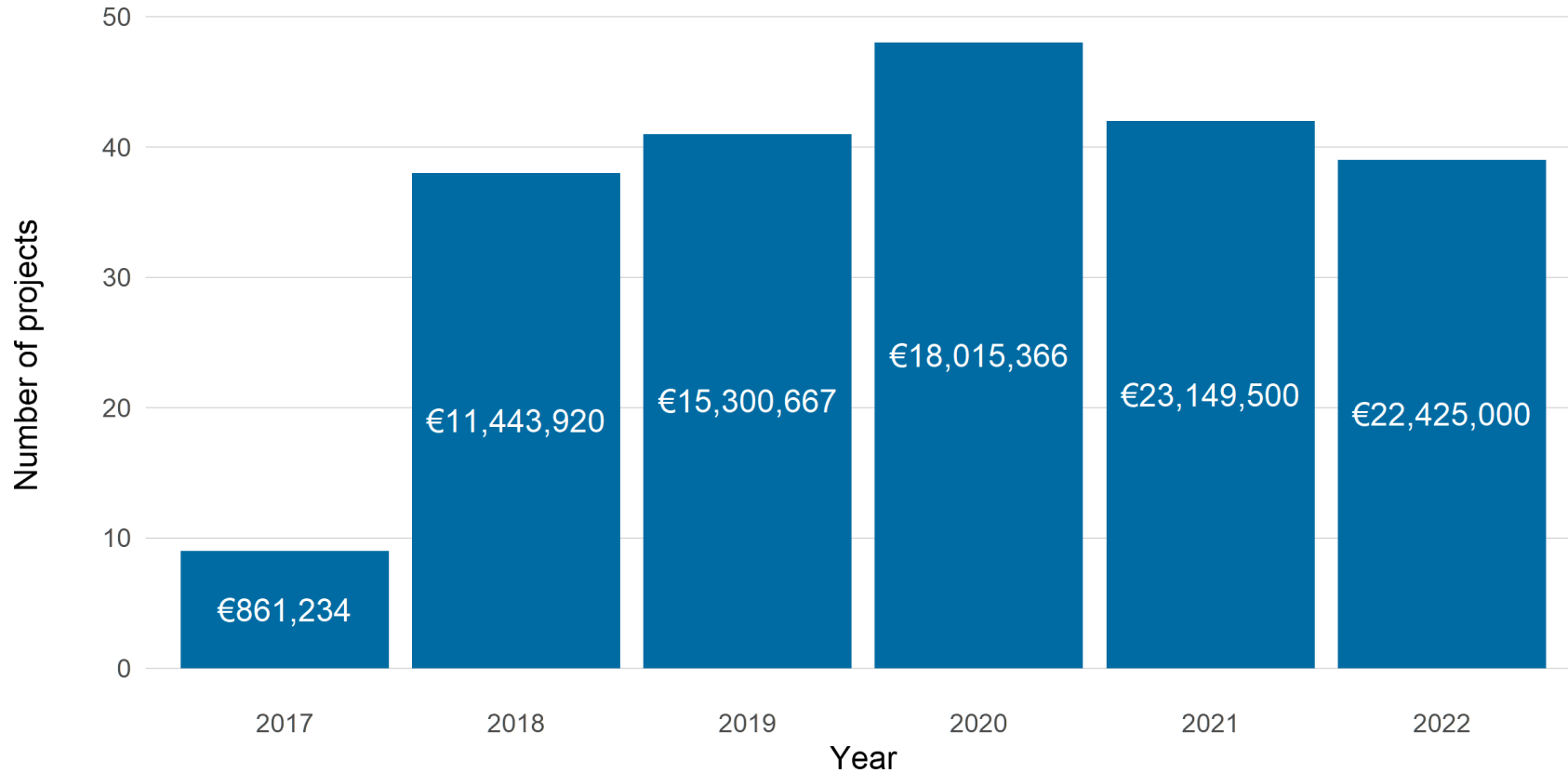
- Overall, continued relevance of administrative reforms
- Large, system-wide reforms replaced by **more focused**, thematic initiatives
- Major focus on **policy making, service delivery and digitalisation, organisation, HRM** while transparency and accountability received somewhat less attention



Technical support 2017-2022

Number of projects per year

SRSP and TSI projects 2017-2022 (217 projects).



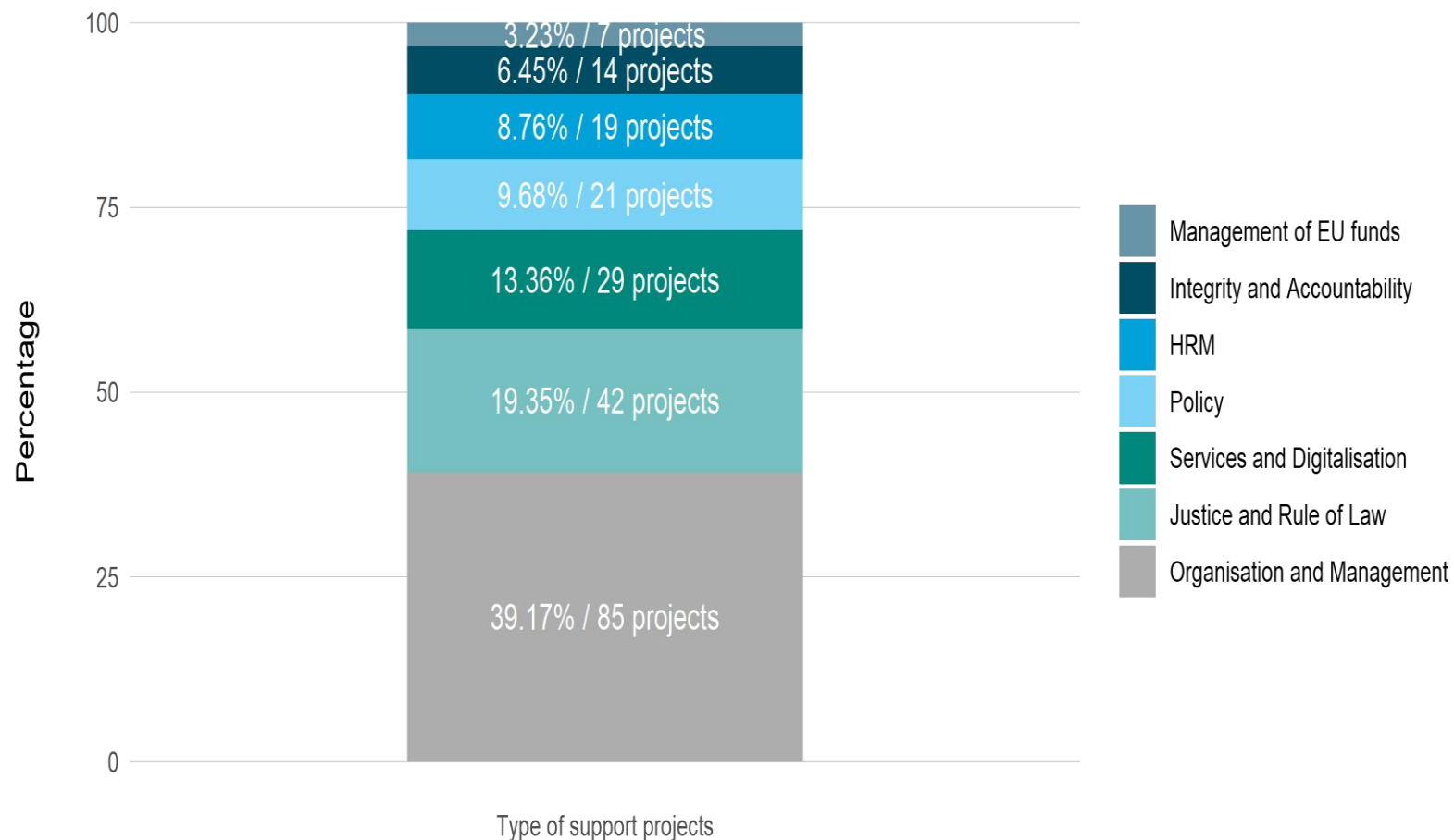
Since 2018, DG REFORM has taken on **around 40 projects** on public administration and governance **per year**

Starting in 2021, DG REFORM has consciously selected fewer, but **more impactful and multi-country projects**

Technical support 2017-2022

Support projects per policy area

SRSP and TSI projects 2017-2022 (217 projects).



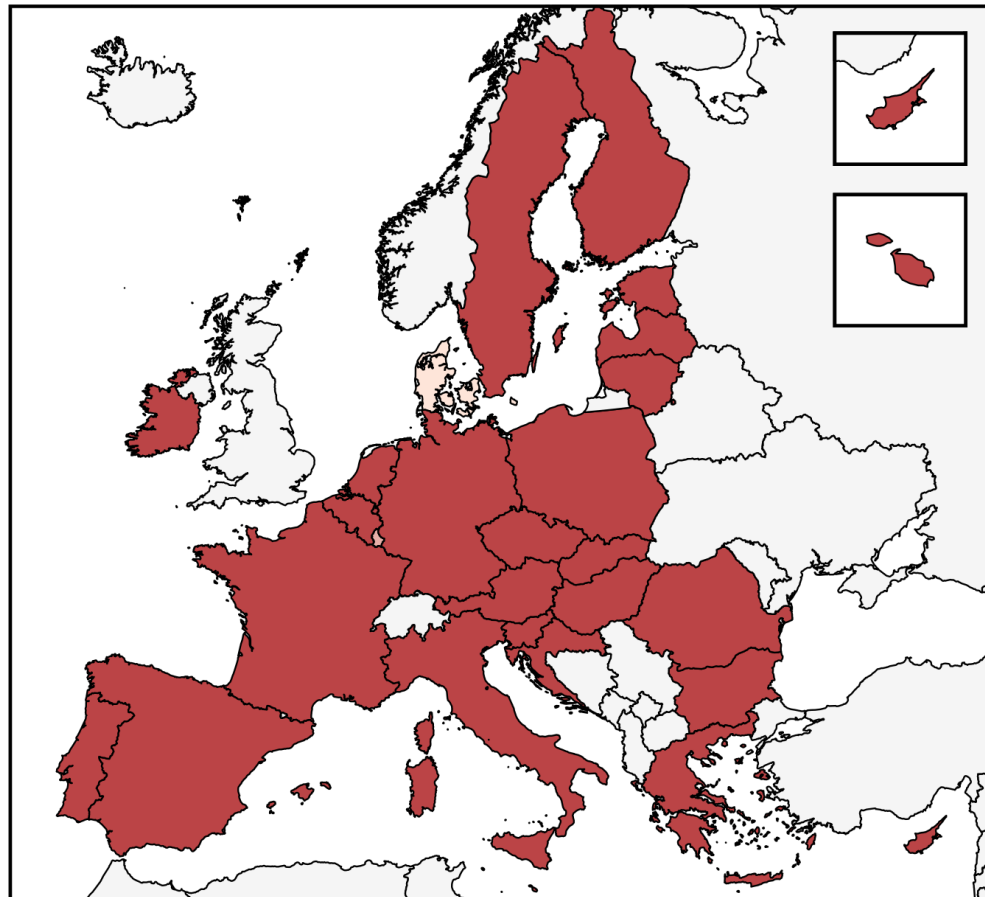
The TSI supported reforms in several policy areas

Around 75% of the project were related to:

- **Organisation and Management,**
- **Justice and the Rule of Law,**
- **Services and Digitalisation**

The TSI supports Member States' reform agenda

Policy area: Organisation and Management (85 projects)



Projects linked with national reforms

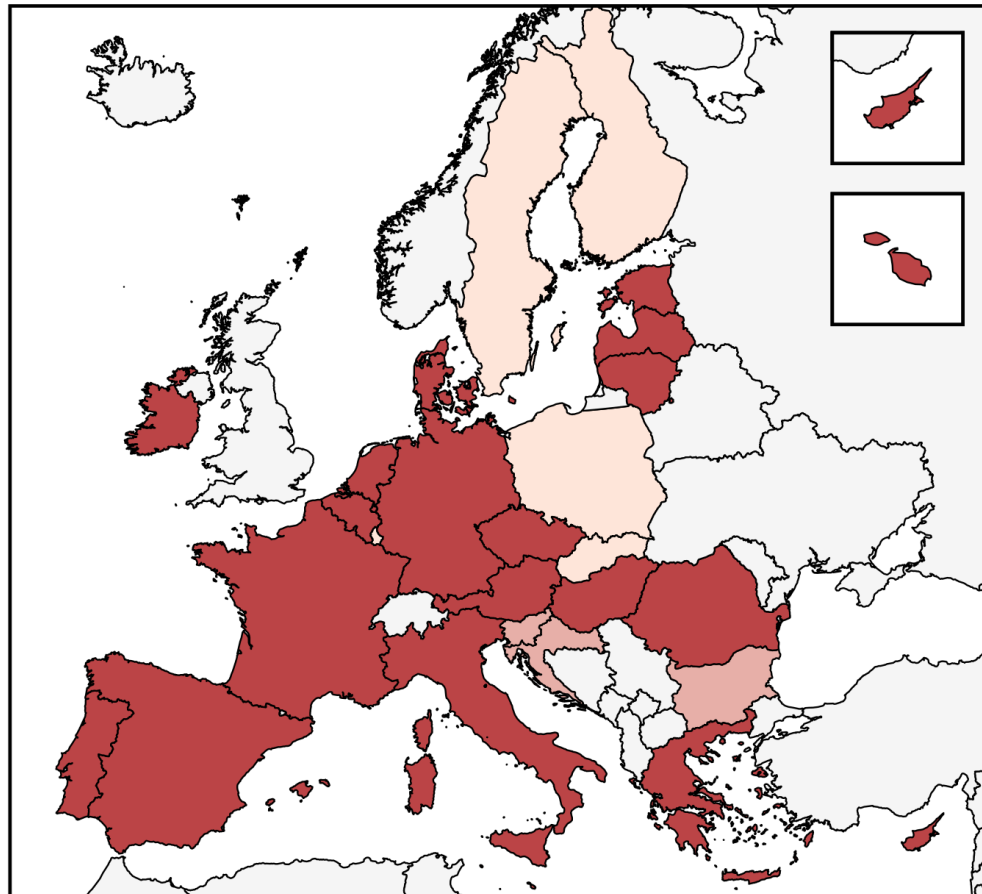
- No reform, no project(s)
- Reform but no project(s)
- No reform but project(s)
- Both reform and project(s)
- Not a member state

Since 2018 DG REFORM has supported **Organisation and Management reforms in 25 out of 27 MS**






All MS initiated reforms in the area between 2017 and 2022

The TSI supports Member States' reform agenda

Policy area: Services and Digitalisation (29 projects)



Projects linked with national reforms

-  No reform, no project(s)
-  Reform but no project(s)
-  No reform but project(s)
-  Both reform and project(s)
-  Not a member state

DG REFORM supported reform projects in the area in most MS

Civil service management



Reforms

- From downsizing to increasing professionalism (decreasing politicisation), meritocracy (including the initiatives related to the top civil service), attractiveness
- New ways of work after COVID
- Aim at more flexibility in the employment conditions of civil servants

TSI

HRM Function (CY, IE)

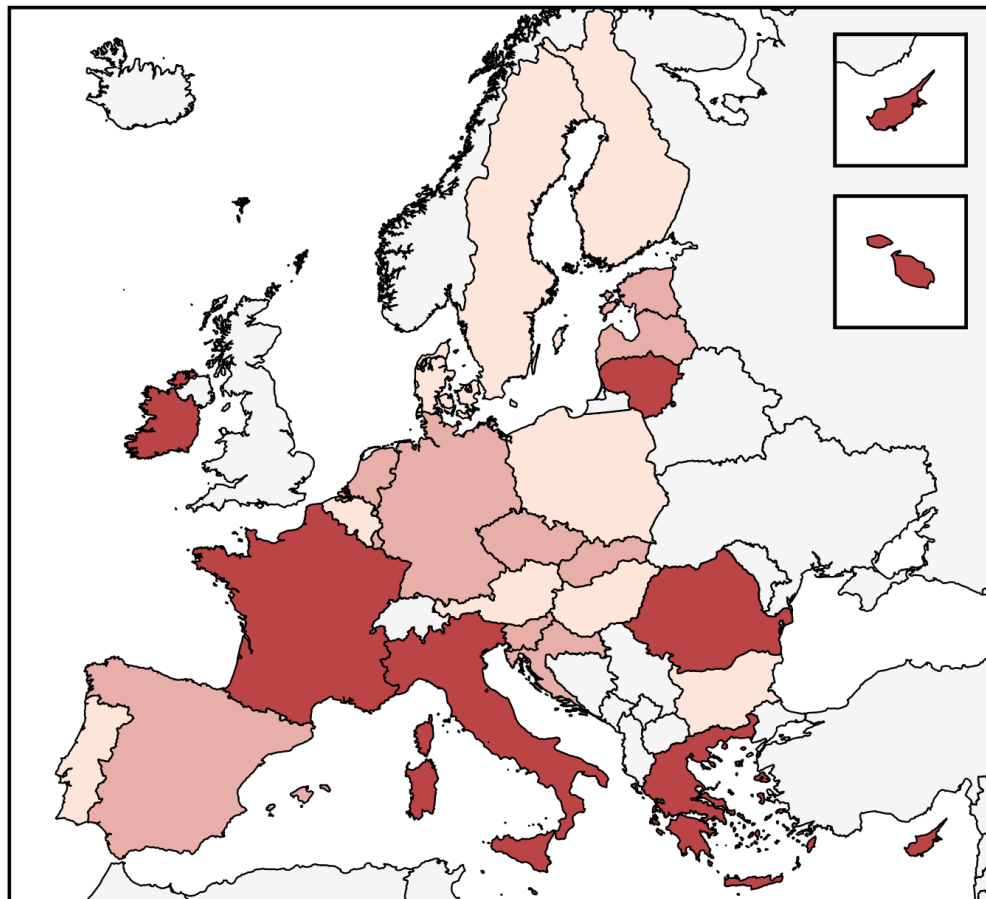
HRM Monitoring (BG, LV, LT)

CIO capacity (MT)






Attractiveness (FR)

The TSI supports Member States' reform agenda

Policy area: HRM (19 projects)



Projects linked with national reforms

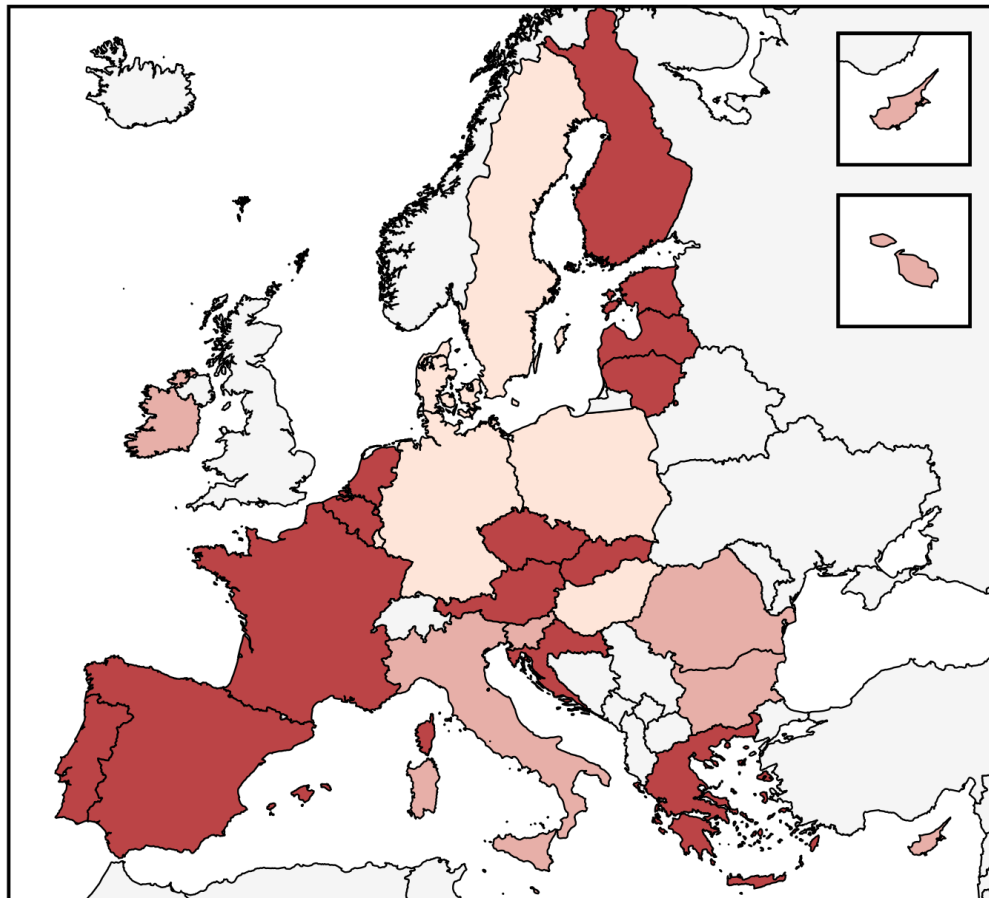
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DG REFORM supported **HRM** reform projects in **8 MS**






HRM reforms in 10 MS were not supported by the TSI

The TSI supports Member States' reform agenda

Policy area: Policy (21 projects)



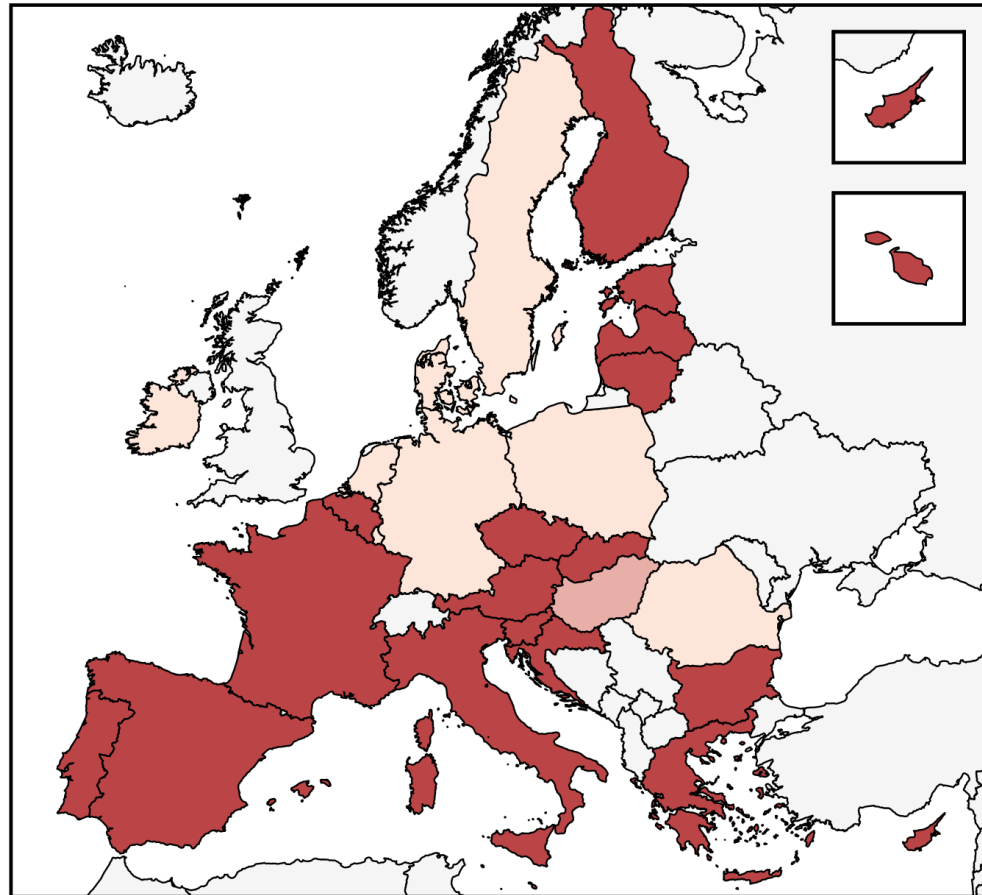
Projects linked with national reforms

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DG REFORM supported **HRM** reform projects in **8 MS**

The TSI supports Member States' reform agenda

Policy area: Justice and Rule of Law (42 projects)



Projects linked with national reforms

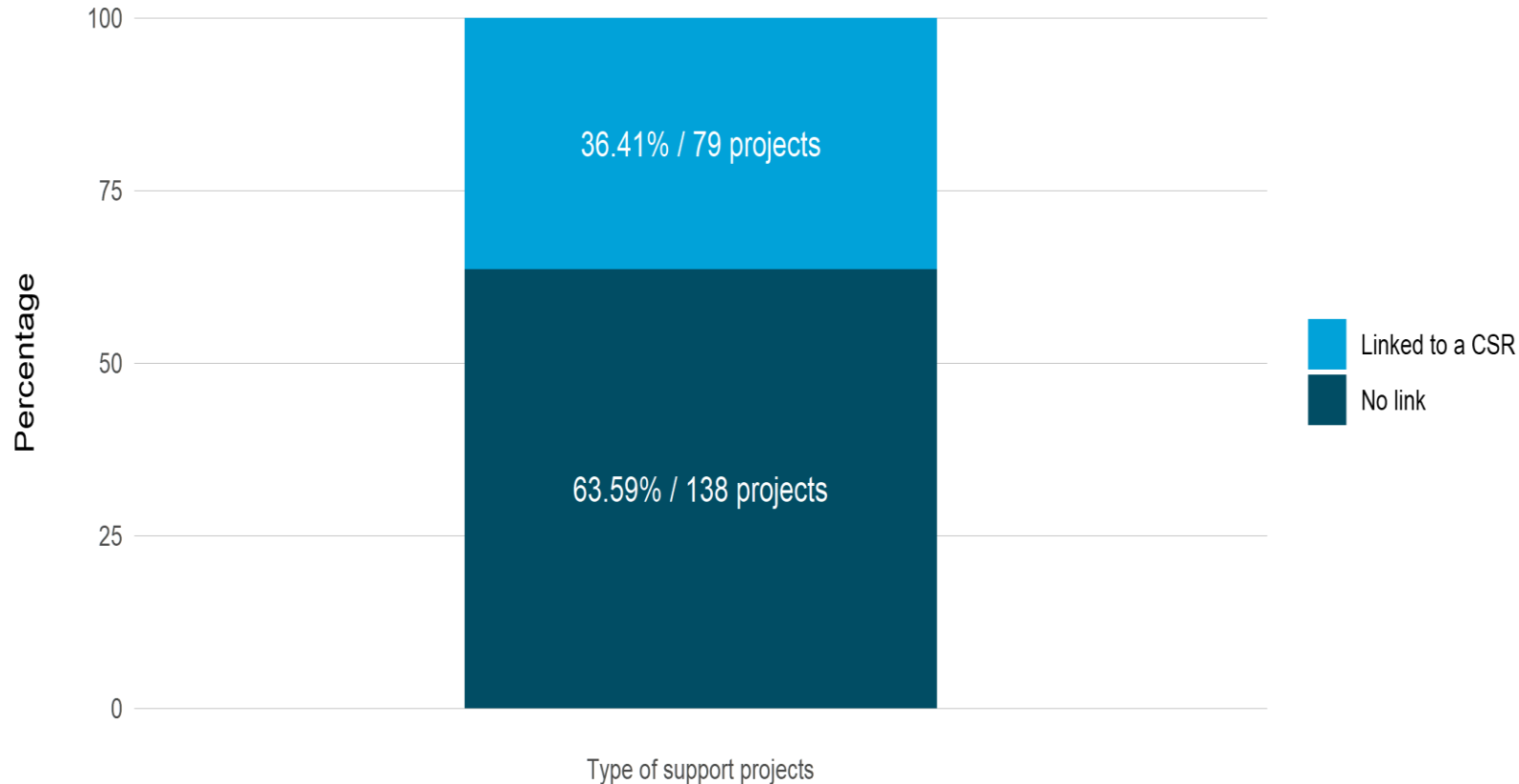
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For reforms in the area of Justice and Rule of Law, **fewer Member states implemented reforms, but most of the ones who did requested support**

The TSI supports Member States' work on Country Specific Recommendations (CSRs)

Support projects per link with CSRs

SRSP and TSI projects 2017-2022 (217 projects).



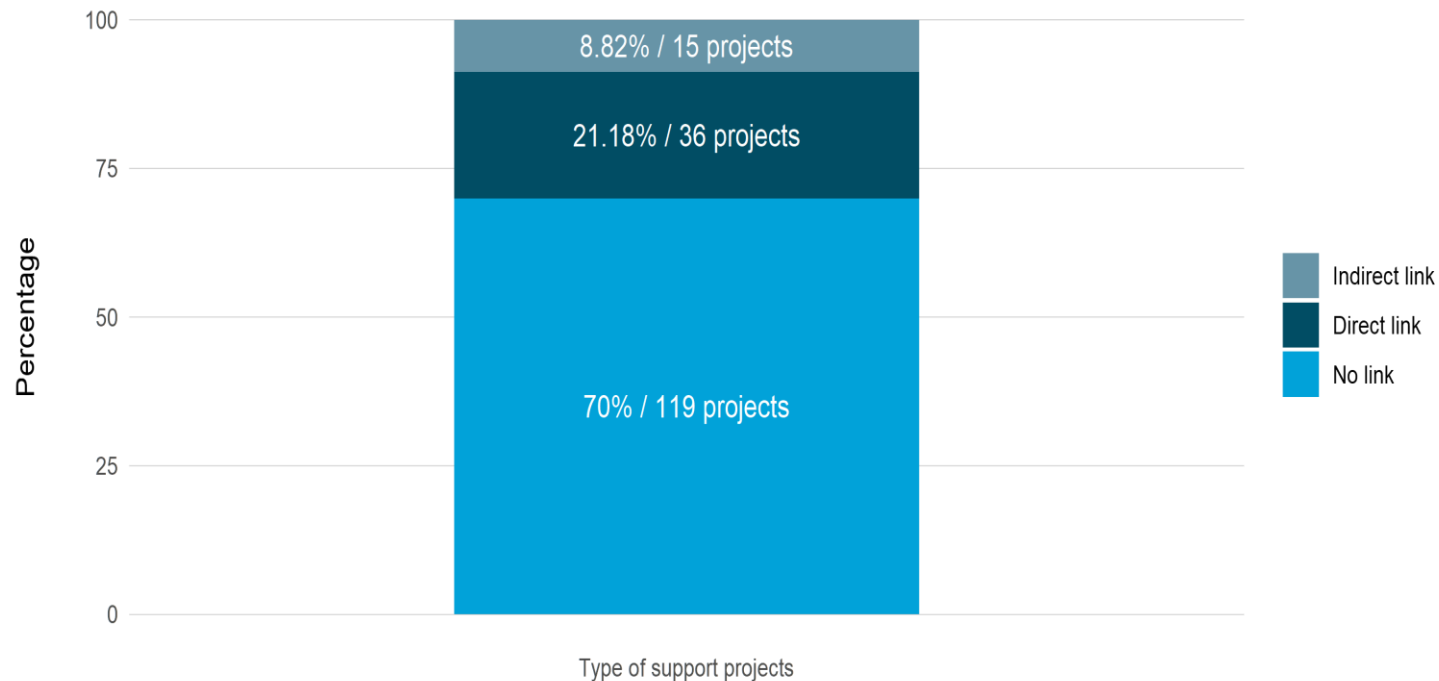
In addition to national RRP, DG REFORM projects are also **supporting MS in addressing CSRs**

Around **40% of projects** are linked to CSRs

The TSI also supports both the design and implementation of Member States' national Recovery and Resilience Plans (RRPs)

Support projects per link with National RRP

Only 2019-2022 projects (183 projects):
Links with RRP were identified for projects starting in 2019.



MS have requested support from DG REFORM to design and implement their RRP

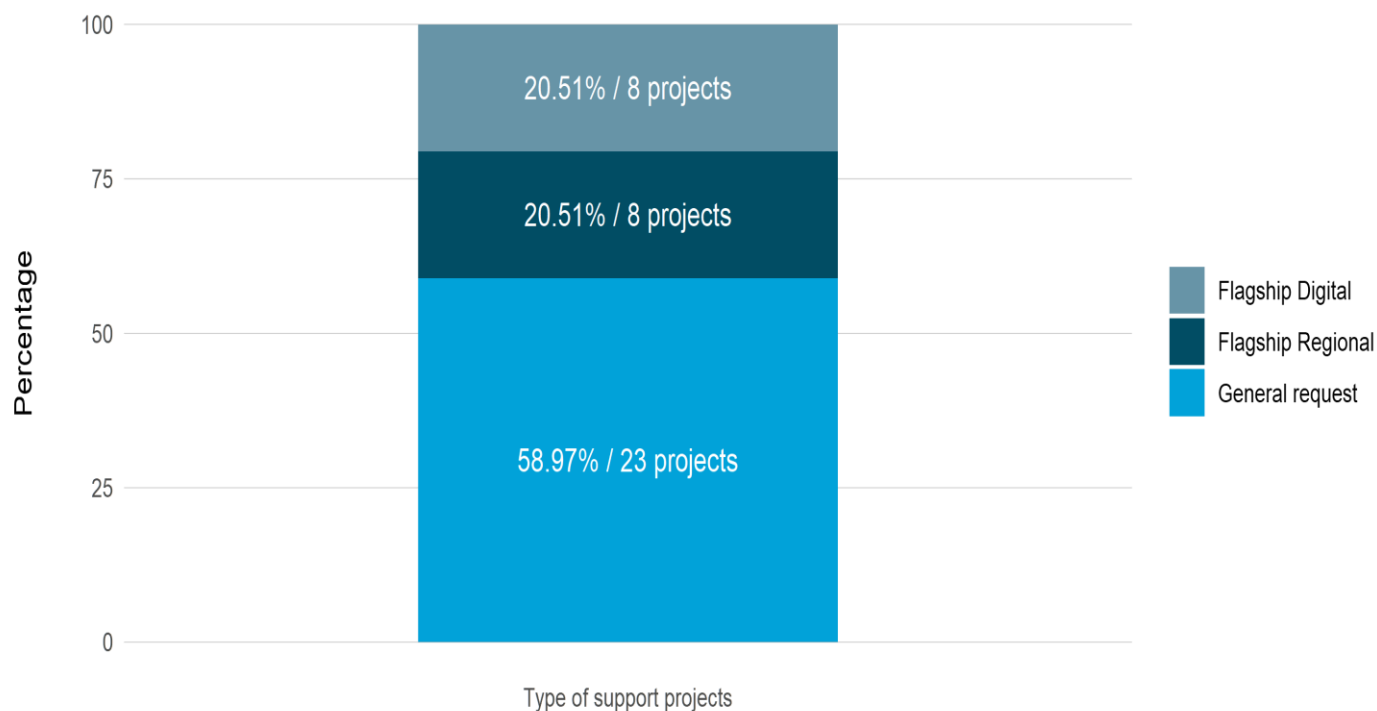
Around **30% of projects** since 2019 are **directly or indirectly linked to RRP**

In 2022, DG REFORM introduced flagship projects

Support projects per flagship

Only TSI 2022 projects (39 projects):

Flagship projects were introduced during the TSI 2022 call.



For TSI 2022, DG REFORM presented **two flagships on public administration and governance**

Around **40% of projects** selected in for TSI 2022 were **flagship initiatives**

For TSI 2023, three flagships on **professionalisation in public procurement, Digital transition at the regional and local levels, and PACE – exchange of civil servants**

Thank you



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