



European Commission

FINLAND

PUBLIC ADMINISTRATION AND GOVERNANCE

Country Overview



STRATEGIC FRAMEWORK

The Finnish 'Strategy for Public Governance Renewal' supports municipal, regional and state levels through eLearning. The policies related to the goals of the strategy emphasise organising services in a people-centric and diverse way, expanding participation, working together, bearing responsibility for climate change mitigation, utilising information, and agile action.

For more information, please see EUPACK Country briefs, <https://europa.eu/!NpmyVF>

OVERALL PERFORMANCE



SOURCE: European Commission, Public Administration Assessment Framework (1-100), (2022)

STRUCTURES AND ORGANISATION



Size of public administration
Civil servants per 100,000 citizens

8,981 / **7,745**

SOURCE: National statistics and Eurostat, (2021)



Employment by government level
(staff in thousands)

Central: **74.55**
 Regional: **N/A**
 Local: **422.45**

SOURCE: National statistics, (2021)

Number of local governments in the EU Member States

3,250

309



31
Minimum

34,965
Maximum

SOURCE: The Council of European Municipalities and Regions (CEMR), (2021)

Average population per local government

24,038

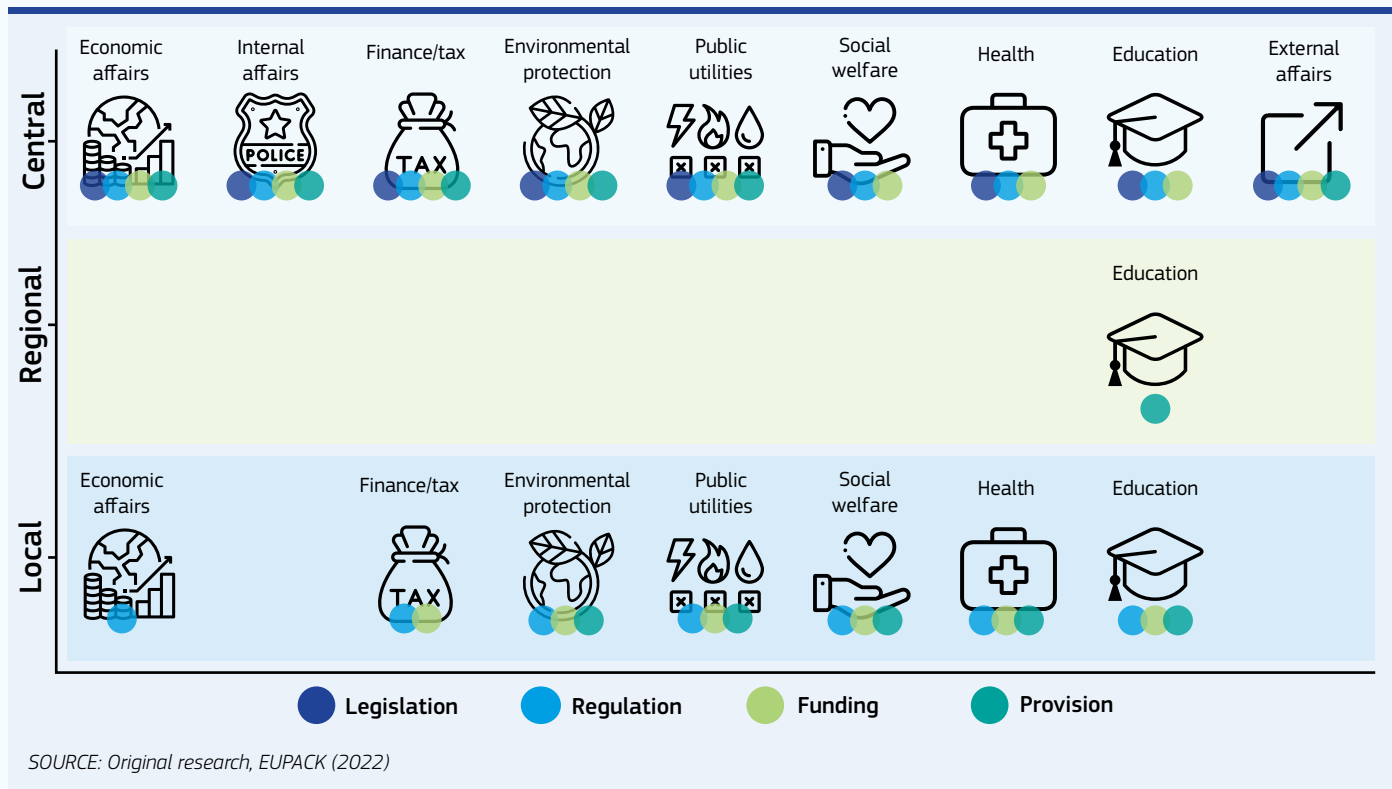
17,908



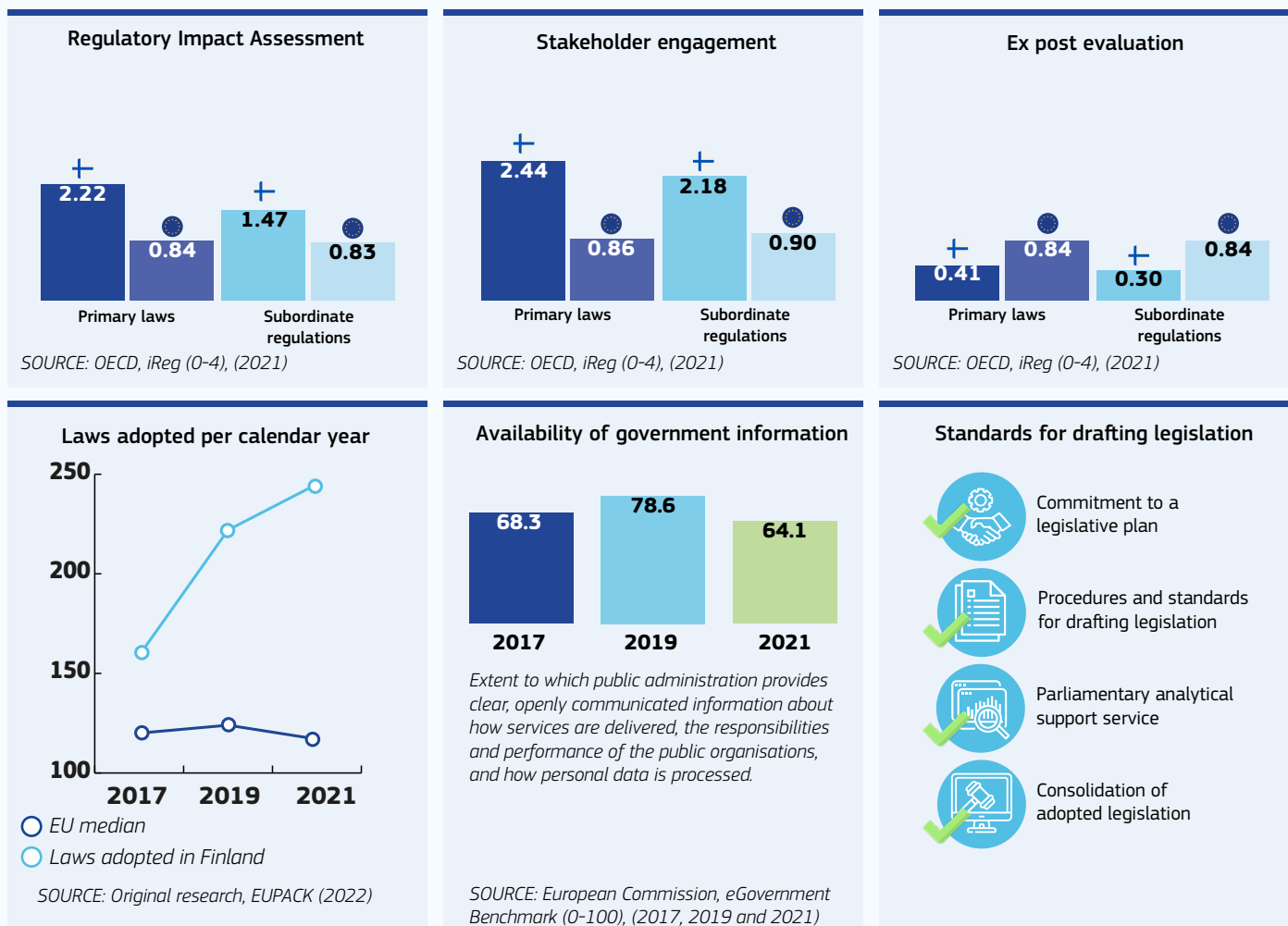
SOURCE: The Council of European Municipalities and Regions (CEMR), (2021)

= EU average

STRUCTURES AND ORGANISATION



POLICYMAKING AND IMPLEMENTATION

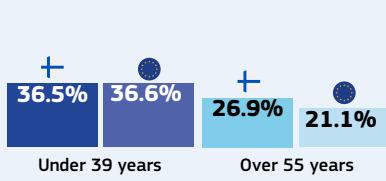


● = EU median

CIVIL SERVICE



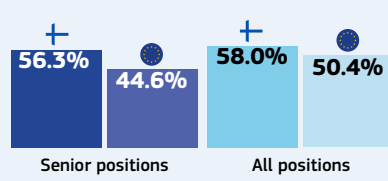
Share of government employees



SOURCE: Eurostat, (2021)



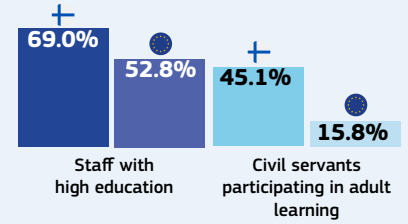
Women in administration



SOURCE: EIGE, (2021) SOURCE: Eurostat, (2021)



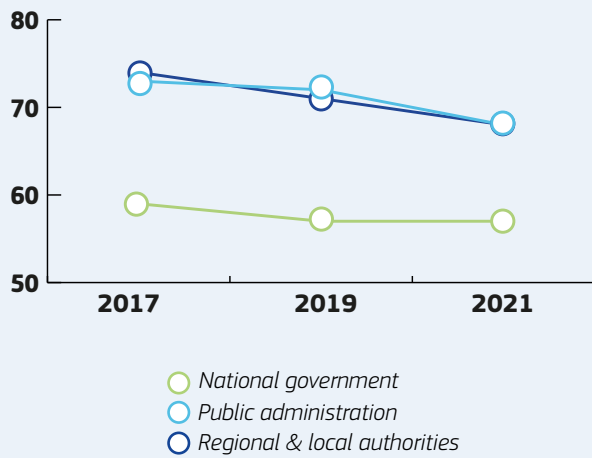
Education



SOURCE: Eurostat, (2021)

TRUST IN GOVERNMENT

Tendency to trust national government, regional & local authorities, and public administration



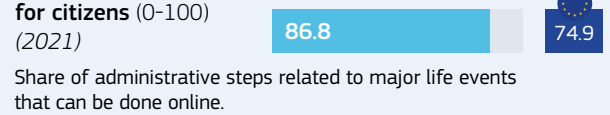
SOURCE: European Commission, Standard Eurobarometer

= EU average

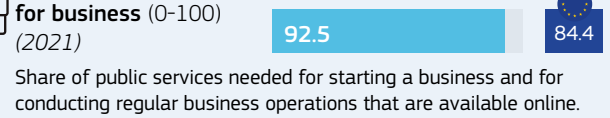
SERVICE DELIVERY AND DIGITALISATION



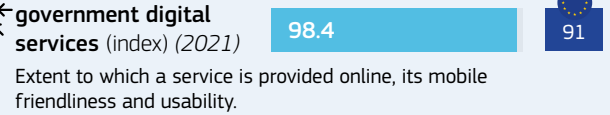
Digital public services for citizens (0-100)



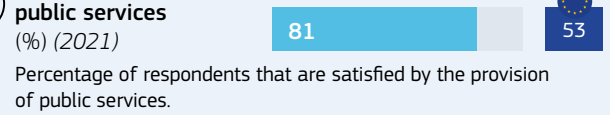
Digital public services for business (0-100)



User-centricity of government digital services (index) (2021)



Provision of public services (%) (2021)



SOURCE: European Commission, DESI and European Commission, Standard Eurobarometer