



Fit for recovery and transition: Supporting Quality of Public Administration in the European Union Member States

New Skills for New Challenges

In a rapidly changing and increasingly volatile world public administrations need to be equipped with new and up-to-date skills to react quickly, work across organisational boundaries, anticipate and innovate complex policy issues.

Agenda

14h30 – 14h35

Introductory remarks by Tatjana VERRIER

14h35 – 14h45

How the EU Policymaking Hub prepares European policymakers for the future?

Viktoria KOVACS, EU Policymaking hub, European Commission

The EU Policymaking Hub is a comprehensive programme aiming to equip employees of the European Commission with future relevant skills and knowledge about modern EU policymaking.

14h45 – 14h55

A snapshot of skills, attitudes and knowledge for policymakers: a competence framework for innovative policymaking

Florian SCHWENDINGER, Joint Research Center, European Commission

This presentation will introduce and unpack the competence framework for innovative policymaking, which captures a collective set of transversal competencies that enable policymakers to address complex, interdisciplinary challenges. It addresses the attitude, skills and knowledge involved and unpacks each competence across four levels of proficiency. It has been developed in the context of the EU Policymaking Hub and is meant to guide professional development of policymakers and teams as well as to support learning and development professionals in governance organisations.

14h55 – 15h05

Shaping the future of work in the public sector

Daniel GERSON, Head of Public Employment and Management Team

Public Management and Budgeting Division, Public Governance Directorate, OECD

The OECD presents a vision of what could be possible and desirable for the future of the public service - that is able to attract, retain and develop talent that can direct new technology and innovation to areas of pressing public need, and respond quickly to fast changing global circumstances. Although this work began before COVID, the crisis has reinforced the importance of this vision that rings true in new circumstances, and if anything has become even more pressing and relevant.





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15h05 – 15h15

Rethinking leadership competencies: project SHAPE

Maurizio Mosca, Executive, Italian Ministry of Economy and Finance in Italy (SHAPE)
The Ministry of Economy and Finance in Italy is cooperating with the European Commission's DG REFORM and the OECD to strengthen managerial competencies in the Italian public administration. The project is financed by the Technical Support Instrument managed by DG REFORM.

The presentation will focus on the following items:

- Why and how the project was designed
- How we plan to build our achievements and results
- How to make sustainable and transferable the outcomes of the project

15h15 – 15h30

Q&As

Speakers

Moderator



Tatjana Verrier is Director for Transparency, Efficiency & Resources of the Secretariat-General at the European Commission and head of the EU Policymaking Hub, a professional development programme for policymakers. Tatjana has worked at the European Commission for over 14 years and held roles in the Directorate-General for Competition and the Secretariat-General. Prior to joining the Commission, she held different roles in the financial sector. She holds an MBA and a PhD in economics and finance.

Presentations by:



Viktoria Kovacs is the project leader of the EU Policymaking Hub project of the European Commission, a comprehensive programme aiming to equip European policymakers with future relevant knowledge. Prior to this job, Viktoria has explored in various European Commission departments different angles of EU policymaking and worked in the Hungarian Central Bank as an economist.





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Florian Schwendinger is a Policy Analyst at the European Commission's Joint Research Centre (JRC). His work in the field of governance innovation and evidence informed policymaking aims to equip policymakers with the competences needed to address complex policy challenges and as well as to enable collective intelligence in governance systems. Prior to joining the JRC, Florian worked as policy adviser in the European Parliament on research, industrial, energy and digital policy. He holds a M.Sc. in International Business (CEMS) and a MIM in International Business from UCD Dublin and SSE Stockholm.



Daniel Gerson leads the OECD's project on Public Employment and Management, with a mission to help governments understand and shape the changing nature of work in their civil services. Mr. Gerson manages the work of the OECD's Public Employment and Management working party (the PEM); a committee of senior officials representing institutions which set public employment policy in OECD countries' national governments. The PEM has recently developed the [Recommendation on Public Service Leadership and Capability](#) which is the first set of global standards for effective people management in central governments, and is now undertaking research on the future of the public service.



Maurizio Mosca is a senior executive at Ministry of Economy, Department for General Affairs.

Main task of my role is to develop innovative projects on organisational innovation and change management for public management.

I have a background on institutional transformation and gender mainstreaming, having worked at EU and at national level.

I am currently coordinator for a TSI on strategic competences for public leadership, to support change management into the MEF.





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