# PUBLIC ADMINISTRATION

work streams in 2023





## CONTEXT

**European Semester** (PA annex)

Rule of Law reports (Chapter 4)

**RRP** Implementation

- 2023 European Year of Skills
- Science 4 policy (contd.)
- **Forthcoming Defense of Democracy package**
- **Digital decade:** 
  - Single Digital Gateway Regulation 2023 deadline
  - Forthcoming Inter-operable Europe Act
- Accession negotiations with Albania and North Macedonia # public administration and rule of law (fundamentals)
- European Public Sector Awards
  (EIPA with EC support for transfer seminars)

#### **2022 Staff Working Document**

Supporting and connecting policymaking in the Member States with scientific research

#### **2021 Staff Working Document**

Supporting public administrations in EU Member States to deliver reforms and prepare for the future

#### **2021 Strategic Foresight Report**

# Strengthening the resilience of institutions



# Public administration assessment framework

data collection for the Semester
new indicators: # <u>evidence</u>, <u>coherence</u>, digital
Europe

#### **EUPACK**

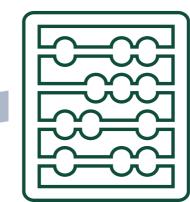
country briefs 2023
# skills, jobs, senior civil service



#### **TSI**

Evidence for policy
Staff surveys
Service satisfaction
Use of expertise





Quality PA

**Toolbox for practitioners** 2023

# 2017 edition



(initiative with the OECD to align statistics 2023/2024)



# Impacts of digital transformation on new forms of public governance

(scientific contributions & evolving research roadmap)

#### **Emerging models of co-creation**

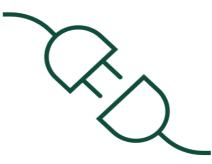
# including interoperability aspects, multilevel governance, smart communities and living labs





#### RESEARCH

#Europe fit for the Digital Age; Digital Decade 2030, Interoperable Europe, AI Act, European Strategy for Data



Developing innovative public services and their co-delivery models



# COMMISSION WORK 2023 PROGRAME

A Union standing firm and united

#### A commitment to:

make a proposal on how to deepen and enhance administrative cooperation. This will allow for better synergies between the EU tools designed to strengthen capacities, especially at local and regional levels. It will also enable better management of investments and transformations, while ensuring full and effective implementation of EU policies.



## PACE: CIVIL SERVANTS' EXCHANGE

- Launch the TSI Public administration cooperation and exchange (PACE) project with the participation of 21 countries
- Organize a PACE workshop
- Revision of the TSI Regulation

Responding also to the ambition to "strengthened mobility of public workers in Europe" defined in the <u>Strasbourg Declaration of the Public Administration Ministers</u>



## SKILLS FOR PUBLIC ADMINISTRATION

- Create a compendium of existing and new Competency Frameworks
   (CF) for public administration
  - Promote EU CF for policymaking, public buyers, funds management, use of evidence
  - Work on CF for digital, foresight, etc.
- Work on skills assessment tools and HR policies (strategic workforce planning, policies for upskilling and reskilling)
- Work on new training content



## EU ACADEMY FOR PUBLIC ADMINISTRATION

- Develop and make available directly to the civil servants in the EU Member States through the existing Commission online platform <u>EU Academy</u> a range of trainings on novel topics in public administrations.
- Materials will be freely accessible and could be translated to allow direct access to the public administrations at all levels in the MS.
- The material can be complemented by the guidance material and links to national sources.



# PUBLIC ADMINISTRATION EUROPA portal

- **PA Open Data Portal** will provide visualization and download of all collected PA data for example in areas such as policy making, human resources, work of oversight institutions, etc.
- The website will also contain a collection of all qualitative studies,
   country briefs and thematic reports, developed under the EUPACK
   (European Public Administration Country Knowledge) project.
- New studies will be launched and published, focusing on public administration (sector) employment, skills, capabilities, effect of digital and demographic transformation

Member States interest to strengthen transparency on the operations of public services and the implementation of reforms, highlighted in the <a href="Strasbourg Declaration of the Public Administration Ministers">Strasbourg Declaration of the Public Administration Ministers</a>



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# EU LEADERSHIP / THEMATIC CENTRES OF EXCELLENCE

- Collaborate with the networks of national schools for public administration and universities to link closer their programmes to the needed skills.
- Aim to build thematic centres of excellence for the provision of specific training on important novel topics (e.g. green budgeting, innovative public procurement, application of the legislation on artificial intelligence etc.) and promote cross- country training exchange.
- Develop communities of practices, including at management level

Member States interest for joint training activities for civil servants, defined in the <u>Strasbourg Declaration of the Public Administration</u>
Ministers



#### PLATFORM FOR TWINNING

- REFORM explores the existing Commission digital services, to create a
  platform that could allow individual administrations to connect
  with peers, exchange practices and create thematic communities of
  practice.
- Such platform could be useful also for finding partners in multicountry projects under the TSI and/or other programmes of the Commission, including using EU funding opportunities.

## CAPACITY BUILDING FOR DIGITAL AND GREEN

- Capacity assessment and capacity building tools
- Special focus on regional and local administration

