## Paraskevi (Vivi) Charalamboyianni Curriculum Vitae

Paraskevi (Vivi) Charalamboyianni possesses wide expertise and years of experience on issues related to public administration.

Since July 2019 she serves as General Secretary of Public Sector's Human Resources within the Ministry of Interior. Her competency regards the effective management and strengthening of human resources, its performance appraisal and Public Administration's modernization of structures and competencies. During that time, under her coordination, legislative reforms have been concluded such as recruitment processes in public sector, the new performance appraisal, goal setting and rewarding system, Presidential Decree 50/2001 (formal qualifications of employees), internal control system as well as teleworking. She also chairs the Public Sector Human Resources Committee on establishing policies regarding recruitment in the Greek Public Administration while she is in charge of drawing, submitting and managing relevant Co-financed Programmes. Furthermore, she represents Greece in international fora on Human Resources' issues.

During 2011-2014 she was head of Office of the Secretary General D. Stefanou primarily in the General Secretariat of Mass Media and afterwards from 2012 to 2014 within the Ministry of Administrative Reform and E-Governance where she was responsible for human resources management issues, structure reform and e-governance.

As a permanent employee of the Department of Personnel in the Hellenic Parliament, she has long dealt with implementing human resources' policies, the codification of the Hellenic Parliament's Rules of Procedure/B by participating in the Scientific Committee's working group.

She holds a Degree from the Department of Political Science and Public Administration of the National and Kapodistrian University of Athens, a Masters' Degree in Business Administration from the Hellenic Open University and PhD Candidate of the Sector of Administrative Science and Public Law of the National and Kapodistrian University of Athens.

She was born in Atalanti in the Prefecture of Fthiotida in 1980