CYPRUS
PUBLIC ADMINISTRATION AND GOVERNANCE
Country Overview

STRATEGIC FRAMEWORK

The government's overall public administration and governance priorities are described in component 3.4 of 'Cyprus tomorrow', the Recovery and Resilience Plan (RRP). These priorities include: Modernising public and local authorities, making justice more efficient, and fighting corruption.

For more information, please see EUPACK Country briefs, https://europa.eu/!NpmyVF

OVERALL PERFORMANCE

POLICY DEVELOPMENT AND COORDINATION — **33**

CIVIL SERVICE AND HUMAN RESOURCE MANAGEMENT — **37**

ACCOUNTABILITY — **52**

SERVICE DELIVERY — **42**

PUBLIC FINANCIAL MANAGEMENT — **48**

SOURCE: European Commission, Public Administration Assessment Framework (1-100), (2022)

STRUCTURES AND ORGANISATION

Size of public administration
Civil servants per 100,000 citizens

7,089 / **7,745**

SOURCE: National statistics and Eurostat, (2021)

Employment by government level (staff in thousands)

Central: **59.3**
Regional: **N/A**
Local: **4.1**

SOURCE: National statistics, (2021)

Number of local governments in the EU Member States

3,250   **39**

31
Minimum

34,965
Maximum

SOURCE: The Council of European Municipalities and Regions (CEMR), (2021)

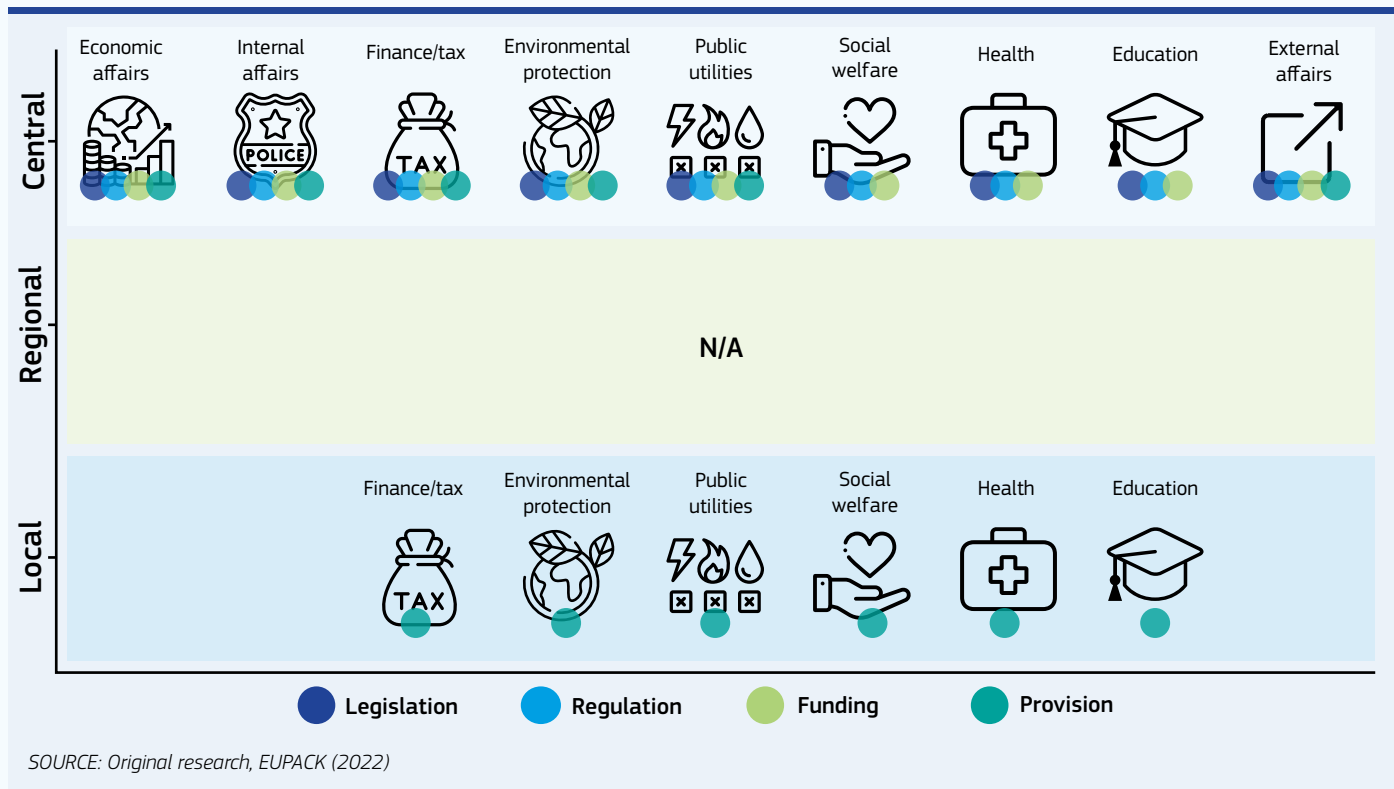### Average population per local government
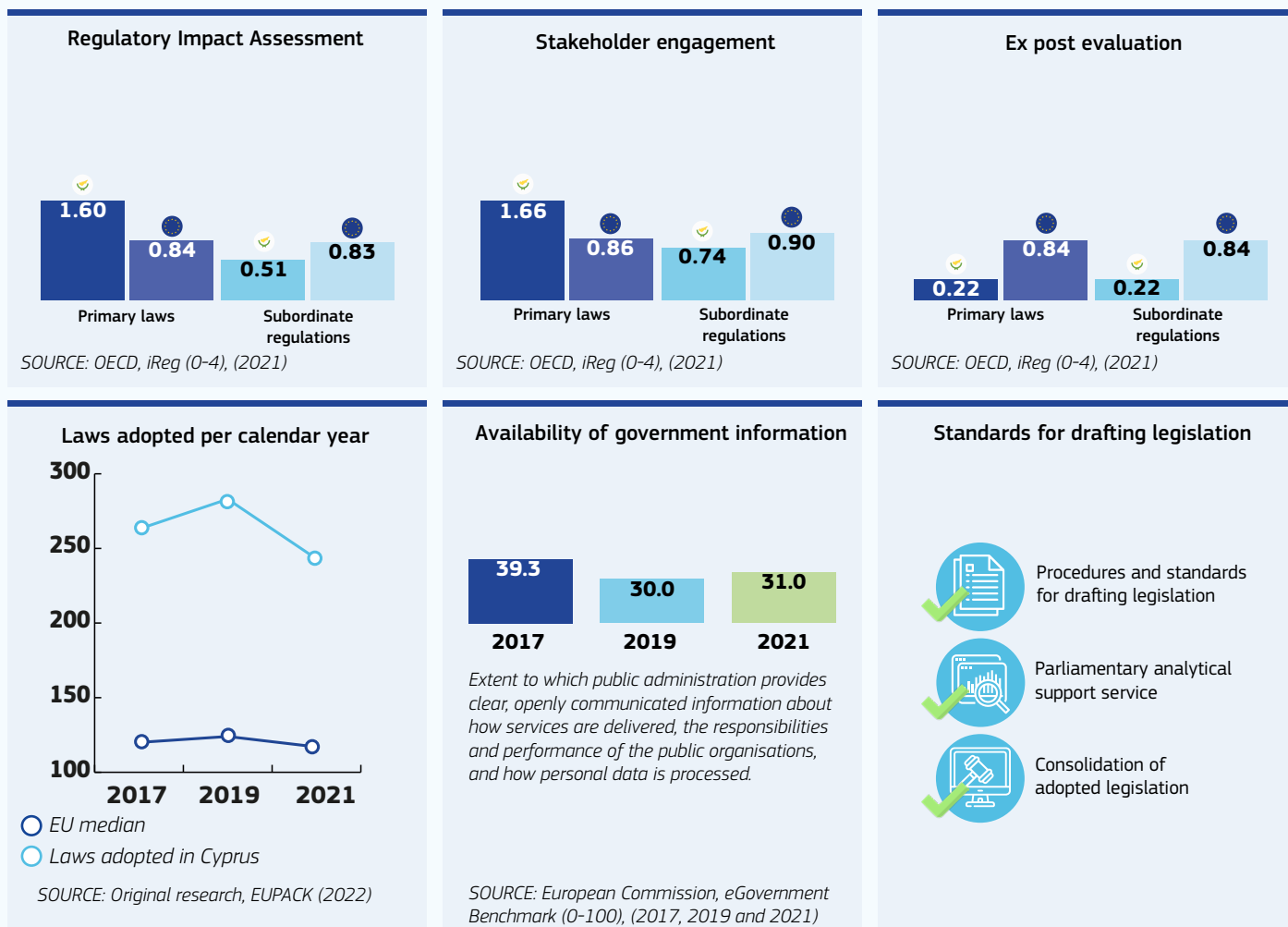
24,038   **22,974**

SOURCE: The Council of European Municipalities and Regions (CEMR), (2021)
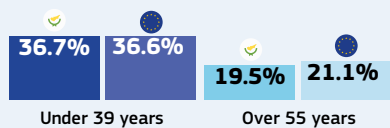
= EU average

STRUCTURES AND ORGANISATION

	Economic affairs	Internal affairs	Finance/tax	Environmental protection	Public utilities	Social welfare	Health	Education	External affairs
Central	●	●	●	●	●	●	●	●	●
Regional					N/A				
Local			●	●	●	●	●	●	

● **Legislation**   ● **Regulation**   ● **Funding**   ● **Provision**

SOURCE: Original research, EUPACK (2022)

POLICYMAKING AND IMPLEMENTATION

Regulatory Impact Assessment

Primary laws: 1.60 / 0.84
Subordinate regulations: 0.51 / 0.83

SOURCE: OECD, iReg (0-4), (2021)

Stakeholder engagement

Primary laws: 1.66 / 0.86
Subordinate regulations: 0.74 / 0.90

SOURCE: OECD, iReg (0-4), (2021)

Ex post evaluation

Primary laws: 0.22 / 0.84
Subordinate regulations: 0.22 / 0.84

SOURCE: OECD, iReg (0-4), (2021)

Laws adopted per calendar year

○ *EU median*
○ *Laws adopted in Cyprus*

SOURCE: Original research, EUPACK (2022)

Availability of government information

2017: 39.3
2019: 30.0
2021: 31.0

Extent to which public administration provides clear, openly communicated information about how services are delivered, the responsibilities and performance of the public organisations, and how personal data is processed.

SOURCE: European Commission, eGovernment Benchmark (0-100), (2017, 2019 and 2021)

Standards for drafting legislation

✔ Procedures and standards for drafting legislation

✔ Parliamentary analytical support service

✔ Consolidation of adopted legislation

● = *EU median*

CIVIL SERVICE

🏛 Share of government employees

36.7% 36.6%
Under 39 years

19.5% 21.1%
Over 55 years

SOURCE: Eurostat, (2021)

⚲ Women in administration

40.0% 44.6%
Senior positions

43.5% 50.4%
All positions
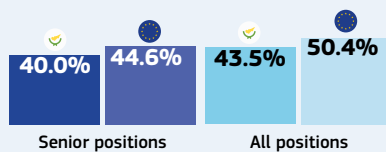
SOURCE: EIGE, (2021)   *SOURCE: Eurostat, (2021)*

🎓 Education

60.2% 52.8%
Staff with
high education

13.4% 15.8%
Civil servants
participating in adult
learning
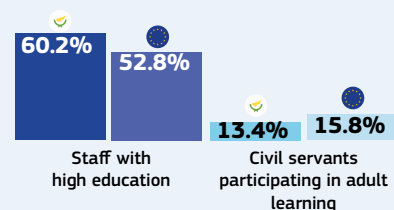
SOURCE: Eurostat, (2021)

TRUST IN GOVERNMENT

**Tendency to trust national government, regional
& local authorities, and public administration**
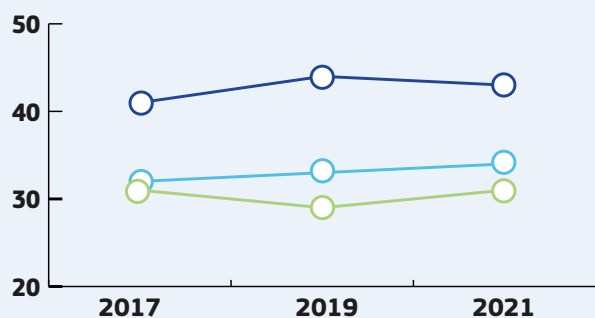
○ *National government*
○ *Public administration*
○ *Regional & local authorities*

SOURCE: European Commission, Standard Eurobarometer

SERVICE DELIVERY AND DIGITALISATION

**Digital public services
for citizens** (0-100)
(2021)

66.4   74.9

Share of administrative steps related to major life events
that can be done online.

**Digital public services
for business** (0-100)
(2021)

85.8   84.4

Share of public services needed for starting a business and for
conducting regular business operations that are available online.

**User-centricity of
government digital
services** (index) *(2021)*

71.65   91

Extent to which a service is provided online, its mobile
friendliness and usability.

**Provision of
public services**
(%) (2021)

42   53

Percentage of respondents that are satisfied by the provision
of public services.

*SOURCE: European Commission, DESI and European Commission, Standard
Eurobarometer*

🔵 *= EU average*