GERMANY

PUBLIC ADMINISTRATION AND GOVERNANCE

Country Overview

STRATEGIC FRAMEWORK

German public administration is being modernised via the 'modern state, digital awakening and innovations' chapter. The objectives set out in this strategy revolve around the modernisation of public administration: Turning the public administration into a more agile and digital tool, with a focus on interdisciplinary and creative problem-solving, avoiding silo-thinking, being proactive, and accelerated planning and approval procedures.
For more information, please see EUPACK Country briefs, https://europa.eu/!NpmyVF

OVERALL PERFORMANCE

POLICY DEVELOPMENT AND COORDINATION — **73**

CIVIL SERVICE AND HUMAN RESOURCE MANAGEMENT — **54**

ACCOUNTABILITY — **81**

SERVICE DELIVERY — **64**

PUBLIC FINANCIAL MANAGEMENT — **59**

SOURCE: European Commission, Public Administration Assessment Framework (1-100), (2022)
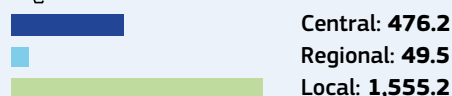
STRUCTURES AND ORGANISATION

Size of public administration
Civil servants per 100,000 citizens

5,845 / **7,745**

SOURCE: National statistics and Eurostat, (2021)

Employment by government level (staff in thousands)

Central: **476.2**
Regional: **49.5**
Local: **1,555.2**

SOURCE: National statistics, (2021)

Number of local governments in the EU Member States

10,799   **3,250**

31
Minimum

34,965
Maximum

SOURCE: The Council of European Municipalities and Regions (CEMR), (2021)

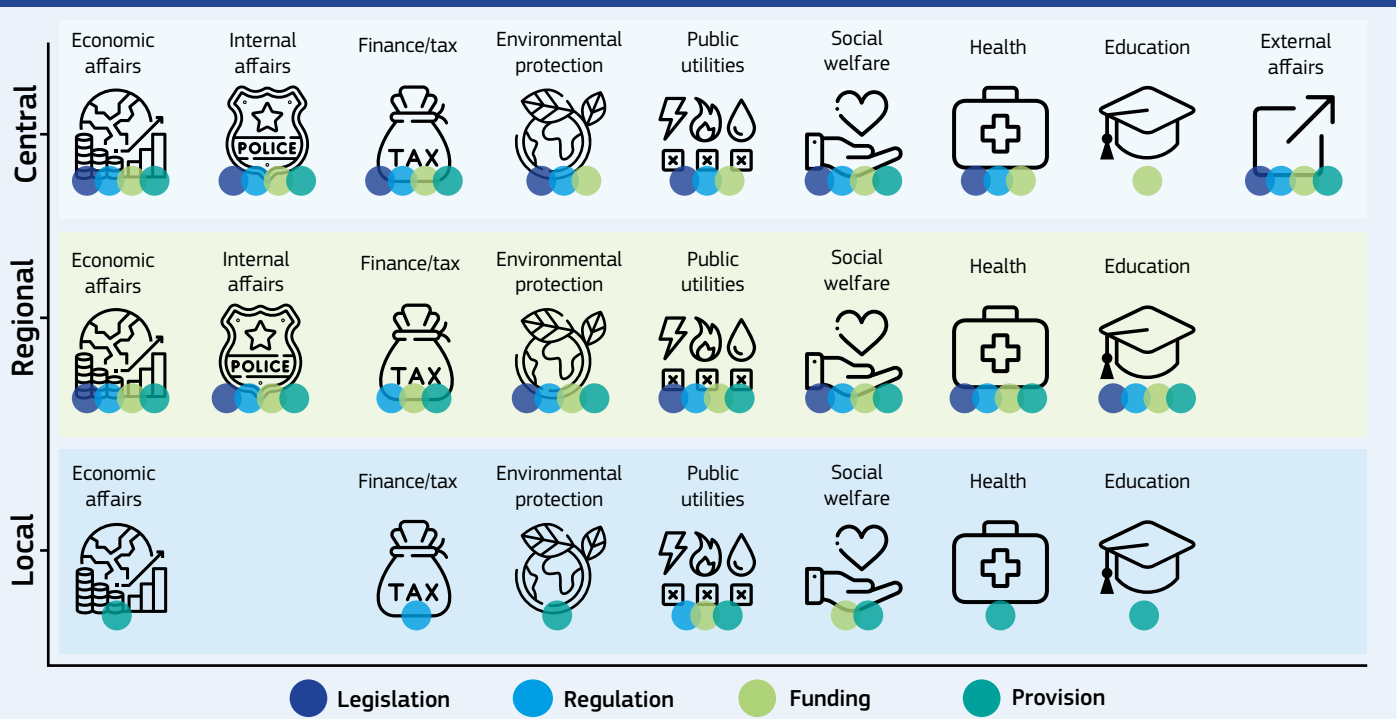**Average population per local government**

24,038   **7,700**

SOURCE: The Council of European Municipalities and Regions (CEMR), (2021)
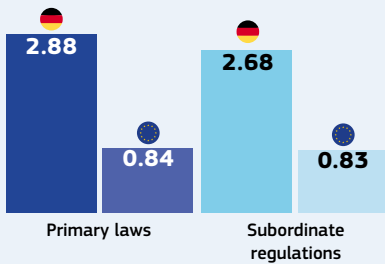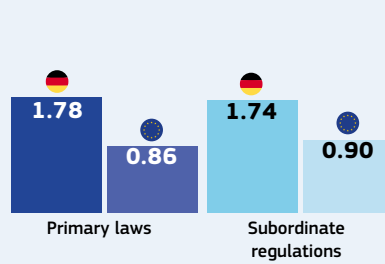
= EU average

STRUCTURES AND ORGANISATION

	Economic affairs	Internal affairs	Finance/tax	Environmental protection	Public utilities	Social welfare	Health	Education	External affairs
Central									
Regional									
Local									

- ● Legislation
- ● Regulation
- ● Funding
- ● Provision

SOURCE: Original research, EUPACK (2022)

POLICYMAKING AND IMPLEMENTATION

Regulatory Impact Assessment

2.88 0.84 2.68 0.83
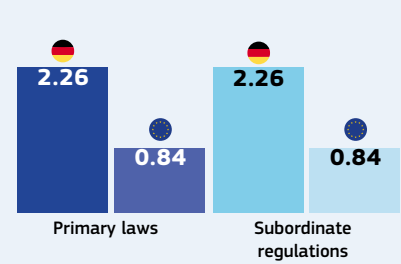
Primary laws | Subordinate regulations

SOURCE: OECD, iReg (0-4), (2021)

Stakeholder engagement

1.78 0.86 1.74 0.90

Primary laws | Subordinate regulations

SOURCE: OECD, iReg (0-4), (2021)

Ex post evaluation

2.26 0.84 2.26 0.84

Primary laws | Subordinate regulations

SOURCE: OECD, iReg (0-4), (2021)

Laws adopted per calendar year

250
200
150
100

2017 2019 2021

○ EU median
○ Laws adopted in Germany
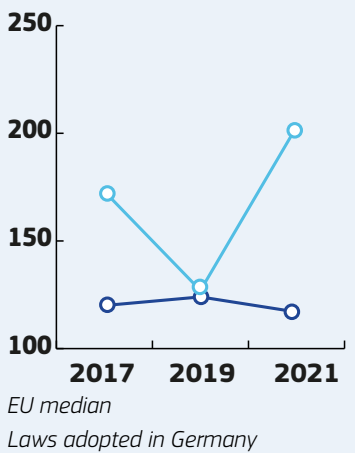
SOURCE: Original research, EUPACK (2022)

Availability of government information

47.1 — 2017
51.9 — 2019
46.8 — 2021

Extent to which public administration provides clear, openly communicated information about how services are delivered, the responsibilities and performance of the public organisations, and how personal data is processed.

SOURCE: European Commission, eGovernment Benchmark (0-100), (2017, 2019 and 2021)

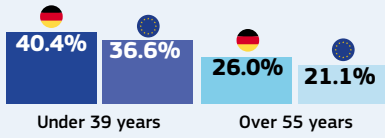## Standards for drafting legislation

- ✓ Procedures and standards for drafting legislation
- ✓ Parliamentary analytical support service
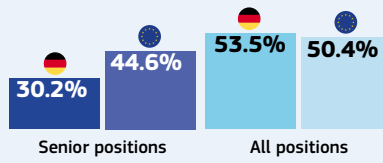- ✓ Consolidation of adopted legislation

● = EU median
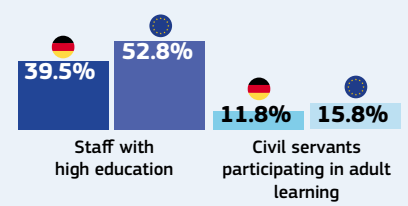
CIVIL SERVICE

Share of government employees

Under 39 years		Over 55 years	
40.4%	36.6%	26.0%	21.1%

SOURCE: Eurostat, (2021)

Women in administration

Senior positions		All positions	
30.2%	44.6%	53.5%	50.4%

SOURCE: EIGE, (2021)   *SOURCE: Eurostat, (2021)*

Education

Staff with high education		Civil servants participating in adult learning	
39.5%	52.8%	11.8%	15.8%

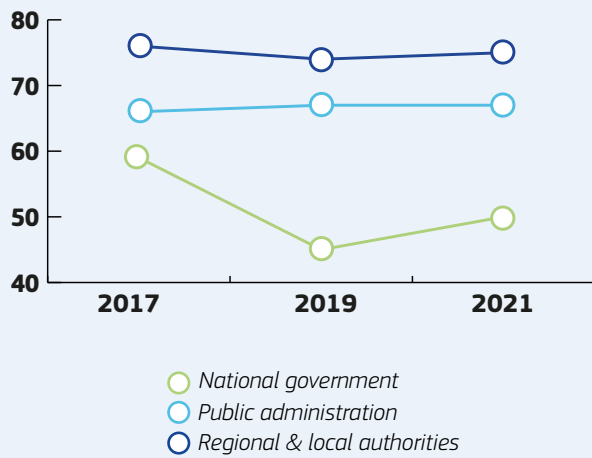*SOURCE: Eurostat, (2021)*

TRUST IN GOVERNMENT

Tendency to trust national government, regional & local authorities, and public administration

○ National government
○ Public administration
○ Regional & local authorities

SOURCE: European Commission, Standard Eurobarometer

SERVICE DELIVERY AND DIGITALISATION

Digital public services for citizens (0-100) *(2021)*

72.2   74.9

Share of administrative steps related to major life events that can be done online.

Digital public services for business (0-100) *(2021)*

87.6   84.4

Share of public services needed for starting a business and for conducting regular business operations that are available online.

User-centricity of government digital services (index) *(2021)*

90.9   91

Extent to which a service is provided online, its mobile friendliness and usability.

Provision of public services (%) *(2021)*

64   53

Percentage of respondents that are satisfied by the provision of public services.

SOURCE: European Commission, DESI and European Commission, Standard Eurobarometer

⊕ = EU average