



TSI 2023 Flagship Technical Support Project



MIGRATION

Migrant integration and talent attraction

DESCRIPTION OF THE FLAGSHIP

This Flagship Technical Support Project is targeted at Member States wishing to benefit from the social and economic gains of **enhanced integration, labour market participation and labour mobility for Third Country Nationals (TCNs)**.

Building on and complementing the technical support offered under last year's flagship project on the "[Integration of Third Country Nationals in EU Member States](#)", it will support Member States with carrying out reforms and measures that foster the socio-economic integration of TCNs in the EU. It will also support reforms and measures that foster their labour market inclusion while making the best use of their competences and skills, and create opportunities for employers to recruit international talent to address labour market gaps.

The flagship project offers ten work packages targeted at different areas and functions of national, regional and local administrations to **enable the design, development and implementation of effective and sustainable reforms**.

IMPACT OF THE FLAGSHIP

- Shaping successful, future-oriented TCNs integration, inclusion, and labour mobility policies, by learning from good practices tested elsewhere, better coordination and monitoring
- Stronger socio-economic integration of TCNs, through accessible and efficient administrative services, facilitated access to essential services and adequate jobs
- Better opportunities for employers to match labour market needs with international talent present in and outside the EU

OBJECTIVES

The overall objective of this flagship project is to enable Member States to steer structural reforms and carry out measures that will boost the successful integration of TCNs and their labour market inclusion. It will also enable Member States to tap into international talent to fill labour market gaps and make the EU more attractive to international talent.

MEASURES OF TECHNICAL SUPPORT PROVIDED

This flagship project identifies ten work packages, each with their own set of deliverables that will be tailored to each Member State. Member States can request support for one or more work packages. These can be fully or partially combined as well as adjusted according to the Member States' needs.



Situational analysis

Assessment of socio-economic integration, inclusion and talent attraction policies, institutional frameworks and identifying existing needs and gaps



Regulatory frameworks

Reviewing and developing existing legislative and regulatory frameworks based on the situational analyses



Coordination mechanisms

Structured coordination and information sharing in the administration and beyond



Stakeholder mapping

Identification and involvement of stakeholders in integrating and attracting the talent of TCNs



Monitoring and evaluation

Strengthening monitoring and evaluation mechanisms to support evidence-based policymaking



Access to rights and services

Facilitating access to rights and adequate services (healthcare, housing, welfare, education)



Labour market inclusion and labour mobility

Support for identifying and operationalising the matching between labour supply and labour demand for TCNs' skills and talent, including the proposed use of EU instruments for this purpose



E-Government design

Support policies through accessible, efficient and trustworthy digital services and tools in the administration and beyond



Capacity building

Developing administrative capacity to design and put in place policies, institutional structures and processes – including for the absorption of EU funds



Action planning and piloting

Support the implementation of newly developed structures, processes, services and programmes

RRF/RRP RELEVANCE

The Regulation establishing the Recovery and Resilience Facility (RRF) provides that recovery should be achieved, and the resilience of the EU and its Member States enhanced, through the support for measures that refer to the policy areas of European relevance structured around six pillars. These six pillars include, inter alia, health, economic, social and institutional resilience, as well as social and territorial cohesion. The proposed flagship project could complement reform efforts pursued by Member States within the context of their individual Recovery and Resilience Plans (RRPs) in the aforementioned pillars, as it will enable a better understanding and monitoring of relevant activities around migrant integration and inclusion, and tapping into international talent to meet labour markets gaps.

